

## What is the Canada-B.C. Job Grant?

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Basically, it's an amazing scheme run by the BC Government that cuts the cost of training by a full 66%.

The government describes it as an employer-driven, cost-sharing program that helps employers invest in training for their current or future employees.

The Canada-B.C. Job Grant assists eligible employers to offset 2/3<sup>rd</sup>s of the cost of training programs, up to a maximum of \$10,000 per employee trained and a maximum of \$250,000 per organization.

Think about that for a moment; an organization could embark on training for its employees to a value of \$375,000, yet only pay \$125,000! Can you remember the last time there was such a good offer? Now not many organizations are going to embark on such an expensive training program, but even at more realistic levels, the government paying for 2/3<sup>rd</sup>s of any training plan sounds pretty good doesn't it? Even better news is that the grant is available to both *for profit* and *non-profit* organizations.

The goal of the Canada-B.C. Job Grant is to increase participation and development of British Columbians in the labour force by helping them develop the skills they need both for their current and future needs. The Canada-B.C. Job Grant is also an opportunity for employers to invest in training that is better aligned to job opportunities and future staff needs. If a job candidate needs extra training to meet the standards of a current vacancy then the grant can be applied to that person too!

This is a great opportunity for organizations in both the private and non-profit sectors to invest in training their staff. Funding is always a barrier to embarking on training programs and this grant significantly reduces the burden on organizations.

Please contact us to discuss how your organization can leverage this grant to both raise the level and release the potential of your staff. It's easy to apply.

### Key Links:

[Canada-B.C. Job Grant](#)

[FAQ's](#)